

## Return to Work Guidance After COVID-19 Illness or Exposure

Symptomatic with confirmed COVID-19 or suspected COVID-19	<p>Mild or moderate illness and not severely immunocompromised:</p> <p>Return to work when: Minimum of 10 days have passed since symptoms <u>first appeared</u>, AND minimum of 24 hours have passed since last fever without medications, AND symptoms have improved</p>	<p>Severe to critical illness or severely immunocompromised*:</p> <p>Return to work when: Minimum of 20 days have passed since symptoms <u>first appeared</u>, AND minimum of 24 hours have passed since last fever without medications, AND symptoms have improved</p>
Asymptomatic with confirmed COVID-19	<p>Not severely immunocompromised:</p> <p>Return to work when: Minimum of 10 days have passed since positive lab test AND remains asymptomatic</p>	<p>Severely immunocompromised*:</p> <p>Return to work when: Minimum of 20 days have passed since positive lab test AND remains asymptomatic</p>
Asymptomatic with known exposure to COVID-19 working in critical infrastructure	<p>Return to work and follow these practices:</p> <p>Employer prescreens employee prior to employee's building entry, AND employee monitors temperature and symptoms, AND employee wears mask for 14 days after last exposure, AND employee practices social distancing while at work (as able), AND both employee and employer routinely disinfect and clean impacted work spaces</p> <p>If the employee becomes sick during the day, the employer will: send the employee home, clean and disinfect work spaces, and compile a list of contacts as outlined in CDC's Interim Guidance Protocol.</p>	

*\* NOTE: 'The degree of immunocompromised for the employee is determined by the treating provider.' If severely immunocompromised, documentation stating such must be generated by the treating provider and given to the employer.*